Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

International Trade Administration For 3rd Quarter 2020 for period ending June 30, 2020

	Comparative Data												
Complaint Activity	Pro	evious]	Fiscal \	Year D	ata	2020Thru06-30							
	2015	2016	2017	2018	2019	2020111ru00-30							
Number of Complaints Filed	8	7	8	12	5	3							
Number of Complainants	7	7	8	11	5	3							
Repeat Filers	1	0	0	1	0	0							

Complaints by Pasis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Race	2	2	2	3	1	0
Color	1	0	0	2	1	0
Religion	0	0	0	2	0	0
Reprisal	4	5	6	8	4	3
Sex	2	4	3	7	4	3
PDA	0	0	1	0	0	0
National Origin	1	3	1	3	1	0

Equal Pay Act	0	0	0	0	0	0
Age	2	2	2	7	2	2
Disability	4	1	3	3	2	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal	Year I) Oata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	3	3	4	7	0	0
Awards	1	1	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	1	0
Suspension	0	1	0	2	2	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	4	1	2	6	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	4	6	9	4	2
Sexual	0	0	1	0	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	1	1	2	1	0
Reassignment						

Denied		0	0	1	0	0	0
Directed		0	1	0	0	0	0
Reasonable Accommodation I	Disability	2	1	0	2	1	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	1	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	2	3	1	1	0
Termination		1	2	1	0	2	1
Terms/Conditions of Employn	nent	2	1	4	3	2	0
Time and Attendance		0	0	2	1	1	0
Training		2	0	1	1	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ıpara	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2020Thru06-
	2015	2016	2017	20	18	2019	30
Complaints pending during fis	cal year						
Average number of days in investigation	174.43	170.20	167.83	3 186	5.60	192.20	248.20
Average number of days in final action	17.33	19.50	21.83	19.	.33	32.00	10.67
Complaint pending during fisc	al year v	vhere he	aring w	as rec	quest	ted	
Average number of days in investigation	160.25	168.33	169.75	5 171	.80	225.50	235.67
Average number of days in final action	3.00	7.00	20.25	4.0	00	29.00	5.00
Complaint pending during fisc	al vear v	vhere he	aring w	as no	t req	uested	

Average number of days in investigation	193.33	1'	73.0	0	164.	.00	20	1.4	0	170	.00	298.00			
Average number of days in final action	24.50	3	32.00)	25.0	00	27	7.00)	41.	00		0		
						(Com	pa	rati	ive	Dat	a			
Complaints Dismissed by A	gency		Pre	vio	us I	isc	al Y	Yea	r D	ata	a	20207	Γhru06-		
		2	015	20)16	20	17	20	18	20	19	30			
Total Complaints Dismissed b Agency	У		0		0	()	C)	()		0		
Average days pending prior to dismissal			0		0	()	C)	()		0		
Compla	ints Wi	tho	lrav	vn	by (Con	npla	aina	ant	S					
Total Complaints Withdrawn b Complainants	ру		0 0 1							1			0		
		Comparative Data													
Total Final Agency Action	ons	Previous Fiscal Year Data 2020Thru06-													
Finding Discrimination		20	15	20	016 2		2017		18	2019		30			
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discriminati	ion					(Com	pai	rati	ive	Dat	a			
Rendered by Basis			Pro	evi	ous !	Fis	cal	Yea	ar l	Dat	a	2020	Thru06-		
Note: Complaints can be filed		2	015	2	016	20)17	20)18	2	019		30		
alleging multiple bases. The su the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	0/0		
Total Number Findings		0		0		0		0		0		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0		

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Noil-EEO	0	U	U	U	U	U	U	U	U	U	U	U
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>		<u> </u>		<u> </u>			<u> </u>	<u> </u>
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Ī	-		-	(Com	pa	rati	ve :	Data	a	
Findings of Discrimination		Pre	vio	us l	Fisc	cal Y	Yea	ır D	ata	1	20207	
Rendered by Issue	2015 2016 2017						20	18	20	19		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime		0				0	0					

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-				-		-		-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0					

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Define		-					I							
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
		Comparative I								e Dat	ata			
Pending Complaints Filed in Previous Fiscal Years by Status	Ì	Pr	ev	ious	Fi	iscal	Y	ear l)a	ta	2020Thru06-			
Trevious riscal reals by Status	Ì	201	5	2016	5 2	2017		2018	2	019		30		
Total complaints from previous Fisca Years	1	7		7		4		7		5	6			
Total Complainants		7	Ì	7	Ï	4		5		4		6		
Number complaints pending											ı			
Investigation		0		0		0		0		0	0			
ROI issued, pending Complainant's action		0		0		0		0		0	0			
Hearing		7	Ì	7		4		7		5		5		
Final Agency Action		1		1		0		0		0		0		
Appeal with EEOC Office of Federal Operations		0		0		0		0		0		0		
						Cor	np	arat	ive	e Dat	ta			
Complaint Investigations		Pı	rev	ious	Fi	iscal	Y	ear l	Da	ta	2020	Thru06-		
		201	5	2016	5 2	2017	2	2018	2	019		30		
Pending Complaints Where Investigations Exceed Required Time Frames	,	0		0		0		0		0		0		